



Australian Government

**Safety, Rehabilitation and
Compensation Commission**

Principles of regulation

In undertaking its regulatory functions, the Commission will be guided in its decision making by its Principles of regulation. The following principles will guide the Commission.

- > **A systems based approach**—apply a flexible systems based approach directed to the attainment of desired outcomes, rather than meeting specified process requirements.
- > **Flexible**—encourage flexibility to achieve outcomes, including an integrated approach to work health and safety, rehabilitation and claims management.
- > **Consultative**—encourage effective consultation and collaboration with, and participation by, all affected parties including workers.
- > **Consistent and proportionate**—ensure that decision making is consistent and proportionate, taking into account the particular circumstances.
- > **Cost effective and efficient**—ensure that regulation is necessary and is delivered in the most effective and efficient manner.
- > **Lawful**—adhere to the requirement for compliance with relevant legislative provisions and legal standards.
- > **Transparent**—ensure that regulatory decisions demonstrate balance, impartiality and integrity.
- > **Accountable**—explain decisions and make available avenues for feedback, complaint or appeal and in doing so will act in a timely fashion.
- > **Contemporary**—review, monitor and update policies and practices, including clearly defined corporate governance arrangements, to ensure the regulatory framework remains contemporary and relevant.